

4) Define the following terms:

Hot cargo agreement

Secondary boycott

Featherbedding

5) Describe how a ULP charge is processed by the NLRB.

Name: _____ Phone or Email: _____

Instructions:

If you missed class 1 of Labor Law, please correctly complete the following assignment and submit to Michelle Fecteau at the Labor Studies Center office by fax, mail or email.

Michelle Fecteau
Labor Studies Center
3178 FAB, 656 W. Kirby
Detroit, MI 48202

Fax: (313) 577-7726
Email: m.fecteau@wayne.edu

If you have any questions you may call Michelle at (313) 577-8174 or the Labor Studies Center at (313) 577-2191.

1a) What is a "UC petition"?

1b) What is an "RC petition"? What percentage of employees must indicate they want union representation?

2) Name the 3 ways a labor organization can gain recognition by an employer. Briefly describe each process.

3) Define the following terms:

Contract bar

Excelsior list

Captive Audience Speeches

4) List the nine (9) factors used to determine an appropriate bargaining unit during an organizing campaign.

5) When and where can a non-union employee encourage her co-workers to join a union while on the job?

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1) Define the following terms:

Good faith

Hard bargaining

Surface bargaining

Boulwareism

Bad-faith bargaining

2) List the 3 categories of bargaining and give at least 5 examples of each.

3) What are the legal remedies for refusal to bargain?

4) What can the employer legally do during bargaining once impasse has been reached?

5) Explain the difference between an "economic strike" and a "ULP strike"?

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1a) How did the Labor-Management Reporting and Disclosure Act (Landrum-Griffin), 1959 change the NLRA?

1b) How can employers, unions and employees use Section 301 of the Act?

2a) What is the Duty of Fair Representation?

4) Can a union visit a business that buys from its covered employer, ask the owner to stop making purchases during a strike, and threaten to organize a boycott if it refuses?

5) The president of a unionized company serves on the board of two charities. Could the union legally buy advertisements asking the public not to donate these organizations until he agrees to a contract?

